



ANTI-BRIBERY POLICY

We are **FIBRAFIL S.A.**, an industrial company that produces and markets polyethylene and polypropylene-based products for decorative, recreational, packaging and protection uses; such as, raschel shade nets, threads, cords and ropes, extruded and woven fruit nets, fabrics and bags; attending to the needs of the economic sectors of agriculture, mining, fishing, construction, mass consumption, food, among others; which establishes an **Anti-Bribery Management System** to prevent, detect and control bribery risks in our activities and processes ⁱ.

In this sense, we reject and prohibit acts of bribery and breaches of ethics, which could be caused by any interested party (internal or external) of our organization, and we commit ourselves to ⁱⁱ:

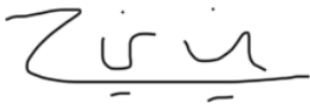
1. Promote continuous improvement and comply with the requirements of the **Anti-Bribery Management System**.
2. Promote ethical behavior with our stakeholders.
3. Promote and facilitate any interested party to report or denounce in good faith attempted bribery (supposed or real), breaches of ethics and non-compliance with the requirements of the **Anti-Bribery Management System**, without fear of reprisals.
4. Comply with the applicable legal framework regarding the prevention of bribery.

These commitments are the frame of reference for the establishment, review and achievement of anti-bribery objectives.

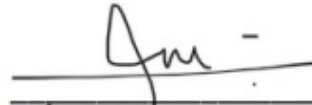
In addition, to ensure the application and maintenance of our **Anti-Bribery Management System**, an **Ethics and Compliance Committee** has been formed, which is part of our organization chart with direct access to the Corporate Governance Body (CEO) and Senior Management (General Manager); This committee is made up of people who have the appropriate competencies, positions, and capacities to separate their own responsibilities from those referred to for compliance; thus guaranteeing the authority and independence of the committee for the exercise of its functions

The members of the **Ethics and Compliance Committee** are available to all members of our organization to advise, guide and support them in matters of ethical conduct and compliance ^{iv}.

Failure to comply with this policy will result in the application of disciplinary, labor and/or criminal sanctions for collaborators or commercial separation with business partners as appropriate.



General Manager
Jonny Zaidan Sweiss



CEO
Seleeba Zaidan Saba

ⁱ Products that are manufactured and marketed were included. Supply chain system is withdrawn.

ⁱⁱ The wording of the 4 commitments with an anti-bribery approach was improved.

ⁱⁱⁱ Compliance Officer was changed to the Ethics and Compliance Committee.

^{iv} Compliance Officer was changed to the Ethics and Compliance Committee.